

## HOOSIERS & NUMBERS

LABOR MARKET REVIEW

## **Economic Growth Region 4**

Statistical Data Report for February 2016, Released April 2016

## Regional and State Unemployment (seasonally adjusted)

Regional and state unemployment rates were little changed in February. Twenty-two states had unemployment rate decreases from January, eight states had increases, and 20 states and the District of Columbia had no change, the U.S. Bureau of Labor Statistics reported. Thirty-seven states and the District of Columbia had unemployment rate decreases from a year earlier, 10 states had increases, and three states had no change. The national jobless rate, 4.9 percent, was unchanged from January and was 0.6 percentage point lower than in February 2015.

February 2016 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb 2016 Rate	Jan 2016 Rate	Feb 2015 Rate
U.S.	158,279,000	150,060,000	8,219,000	5.2%	5.3%	5.8%
IN	3,312,468	3,132,454	180,014	5.4%	5.1%	5.6%
EGR 4	253,487	240,473	13,014	5.1%	4.8%	5.0%
Kokomo MSA	37,759	35,604	2,155	5.7%	5.2%	5.8%
Lafayette MSA	111,065	105,898	5,167	4.7%	4.4%	4.4%
Benton Co.	4,750	4,502	248	5.2%	4.9%	5.3%
Carroll Co.	10,458	9,939	519	5.0%	4.7%	4.9%
Cass Co.	17,869	16,815	1,054	5.9%	5.4%	5.4%
Clinton Co.	17,274	16,437	837	4.8%	4.6%	4.5%
Fountain Co.	8,175	7,571	604	7.4%	6.8%	6.6%
Howard Co.	37,759	35,604	2,155	5.7%	5.2%	5.8%
Miami Co.	15,727	14,793	934	5.9%	5.4%	6.3%
Montgomery Co.	19,571	18,674	897	4.6%	4.3%	4.6%
Tippecanoe Co.	95,857	91,457	4,400	4.6%	4.4%	4.4%
Tipton Co.	8,414	7,982	432	5.1%	4.5%	4.9%
Warren Co.	4,172	3,919	253	6.1%	5.8%	5.7%
White Co.	13,461	12,780	681	5.1%	4.8%	5.0%
Attica	1,530	1,386	144	9.4%	9.2%	8.6%
Crawfordsville	7,562	7,209	353	4.7%	4.3%	4.8%
Delphi	1,363	1,283	80	5.9%	5.3%	5.7%
Fowler	1,168	1,109	59	5.1%	4.5%	4.8%
Frankfort	8,237	7,789	448	5.4%	5.2%	5.0%
Kokomo	25,314	23,897	1,417	5.6%	5.1%	5.5%
Lafayette	38,865	37,090	1,775	4.6%	4.4%	4.5%
Logansport	7,946	7,437	509	6.4%	5.9%	5.3%
Monticello	2,687	2,545	142	5.3%	4.6%	5.5%
Peru	4,712	4,394	318	6.7%	6.3%	7.4%
Tipton	2,582	2,413	169	6.5%	5.7%	5.9%
West Lafayette	15,310	14,700	610	4.0%	3.9%	3.7%
Williamsport	839	788	51	6.1%	6.5%	6.9%

State Release Date: 3/25/2016

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



## Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

## Unemployment Rates by State, Feb 2016 (seasonally adjusted)

U.S. -4.9% Illinois -6.4% Indiana -4.7%

Kentucky -5.8% Michigan -4.8% Ohio -4.9%

Source: U.S. Department of Labor, U.S. Bureau of Labor Statistics

## Unemployment Rank by County, Feb 2016 (high to low)

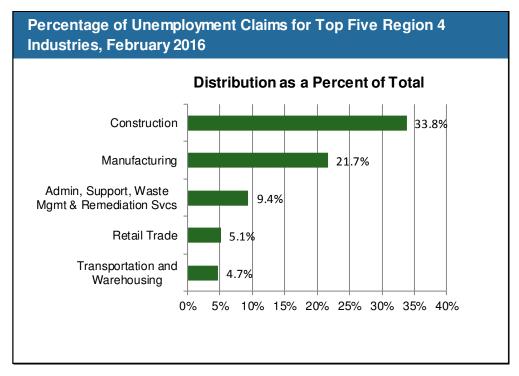
#9	Fountain	7.4%
#27	Warren	6.1%
#33	Cass	5.9%
#35	Miami	5.9%
#41	Howard	5.7%
#54	Benton	5.2%
#58	Tipton	5.1%
#59	White	5.1%
#60	Carroll	5.0%
#67	Clinton	4.8%
#75	Montgomery	4.6%
#78	Tippecanoe	4.6%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change),					
Unadjusted Percent Change to February 2016 from:					
CPI Item	Feb-15	Jan-16	Feb-15	Jan-16	
Midwest Region* U.S. City				City	
All Items	0.4%	0.0%	1.0%	0.1%	
Food & Beverages	0.7%	-0.2%	0.9%	0.1%	
Housing	1.6%	0.2%	2.1%	0.2%	
Apparel	1.1%	2.2%	0.9%	3.0%	
Transportation	-5.2%	-1.8%	-3.4%	-1.5%	
Medical Care	3.5%	0.5%	3.5%	0.9%	
Recreation	0.4%	0.8%	0.9%	0.5%	
Education & Communication	0.5%	-0.3%	1.2%	-0.2%	
Other Goods & Services	2.0%	0.4%	1.9%	0.1%	

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin

Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

## **WARN Notices**

## There are no WARN notices for Feb 2016 in EGR 4.

For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: <a href="http://www.doleta.gov/programs/factsht/warn.htm">http://www.doleta.gov/programs/factsht/warn.htm</a>

Weekly Unemployment Claims. Feb 2016

## **Economic Growth** Region (EGR) 4

#### **Initial Claims**

Feb 6, 2016-224(D)

Feb 13, 2016-210(D)

Feb 20, 2016-336(D)

Feb 27, 2016-221(D)

#### **Continued Claims**

Feb 6, 2016-2,481

Feb 13, 2016-2,471

Feb 20, 2016-2,804

Feb 27, 2016-2,235

#### **Total Claims**

Feb 6, 2016-2,705

Feb 13, 2016-2,681

Feb 20, 2016-3,140

Feb 27, 2016-2,456

(D)Indicates item is affected by non-disclosure issues relating to industry or ownership status.

#### State of Indiana

#### **Initial Claims**

Feb 6, 2016-3,723

Feb 13, 2016-3,300

Feb 20, 2016-3,208

Feb 27, 2016-3,240

#### **Continued Claims**

Feb 6, 2016-33,174

Feb 13, 2016-33,514

Feb 20, 2016-33,006

Feb 27, 2016-31,388

#### **Total Claims**

Feb 6, 2016-36,897

Feb 13, 2016-36,814

Feb 20, 2016-36,214

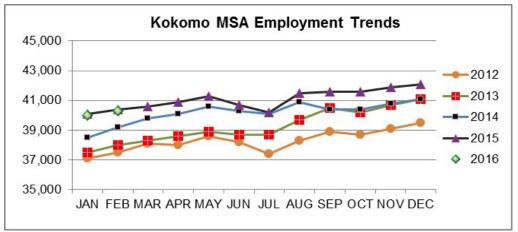
Feb 27, 2016-34,628

Claims data are updated weekly, including revisions to claims counts for the preceding four weeks.

Source: Indiana Dept. of Workforce Development, Research and Analysis

Kokomo Metropolitan Division, February 2016							
Wage and Salaried Employment				Number Change	Percent Change	Number Change	Percent Change
Industry	Feb-16	Jan-16	Feb-15	Jan-16 t	to Feb-16	Feb-15	to Feb-16
Total Nonfarm	40,300	40,000	39,800	300	0.8%	500	1.3%
-Total Private	35,400	35,200	34,600	200	0.6%	800	2.3%
Goods Producing	13,200	13,200	12,700	0	0.0%	500	3.9%
Service-Providing	27,100	26,800	27,100	300	1.1%	0	0.0%
Private Service Providing	22,200	22,000	21,900	200	0.9%	300	1.4%
Mining, Logging and Construction	900	1,000	900	-100	-10.0%	0	0.0%
Manufacturing	12,300	12,200	11,800	100	0.8%	500	4.2%
Trade, Transportation and Utilities	6,800	6,800	6,400	0	0.0%	400	6.3%
Wholesale Trade	900	900	900	0	0.0%	0	0.0%
Retail Trade	5,200	5,200	4,800	0	0.0%	400	8.3%
Transportation, Warehousing, and Utilities	700	700	700	0	0.0%	0	0.0%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,200	1,100	1,100	100	9.1%	100	9.1%
Leisure and Hospitality	4,100	4,000	4,100	100	2.5%	0	0.0%
Other Services	1,800	1,800	1,600	0	0.0%	200	12.5%
-Government	4,900	4,800	5,200	100	2.1%	-300	-5.8%
Local Government	3,600	3,500	3,700	100	2.9%	-100	-2.7%
Local Government Educational Services	2,300	2,200	2,300	100	4.6%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Note: Historical data for the most recent 5 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics

### **Applicant Pool**

#### Top 20 Occupations Desired by Active Applicants on Their Résumés in the Past 12 Months

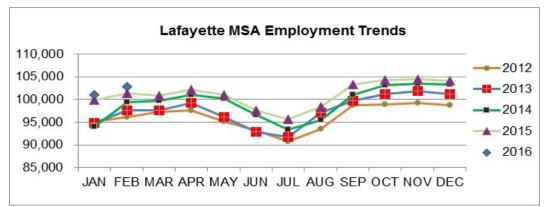
- Assemblers and Fabricators, All Other-517
- Production Workers, All Other-430
- 3 Customer Service Representatives-220
- 4 Helpers--Production Workers-214
- 5 Laborers and Freight, Stock, and Material Movers, Hand-167
- Office Clerks, General-159
- 7 AdministrativeServices Managers-144
- Manufacturing Production Technicians-134
- 9 Managers, All Other-114
- 10 Team Assemblers-101
- 11 Cashiers-100
- First-Line Supervisors of Production and Operating Workers-94
- 13 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive-85
- 14 Maintenance and Repair Workers, General-71
- 15 Receptionists and Information Clerks-70
- 16 Machinists-67
- 17 Executive Secretaries and Executive Administrative Assistants-66
- 18 General andOperations Managers-64
- Office and Administrative Support Workers, All Other-63
- 20 Nursing Assistants-59

Source: Indiana Dept.
of Workforce Development,
Indiana Career Connect



Lafayette Metropolitan Division , February 2016							
Wage and Salaried Emp	oloyment			Number Change	Percent Change	Number Change	Percent Change
Industry	Feb-16	Feb-16 Jan-16 Feb-15		Jan-16 to Feb-16		Feb-15 to Feb-16	
Total Nonfarm	102,900	100,800	101,500	2,100	2.1%	1,400	1.4%
-Total Private	72,100	71,100	71,600	1,000	1.4%	500	0.7%
Goods Producing	21,000	20,700	20,300	300	1.5%	700	3.5%
Service-Providing	81,900	80,100	81,200	1,800	2.3%	700	0.9%
Private Service Providing	51,100	50,400	51,300	700	1.4%	-200	-0.4%
Mining, Logging and Construction	3,300	3,300	2,900	0	0.0%	400	13.8%
Manufacturing	17,700	17,400	17,400	300	1.7%	300	1.7%
Durable Goods	13,400	13,100	13,300	300	2.3%	100	0.8%
Non-Durable Goods	4,300	4,300	4,100	0	0.0%	200	4.9%
Trade, Transportation and Utilities	14,300	14,000	14,600	300	2.1%	-300	-2.1%
Wholesale Trade	2,300	2,300	2,300	0	0.0%	0	0.0%
Retail Trade	9,500	9,200	9,900	300	3.3%	-400	-4.0%
Transportation, Warehousing and Utilities	2,500	2,500	2,400	0	0.0%	100	4.2%
Information	800	800	800	0	0.0%	0	0.0%
Financial Activities	3,600	3,600	3,600	0	0.0%	0	0.0%
Professional and Business Services	7,400	7,400	8,000	0	0.0%	-600	-7.5%
Education and Health Services	12,100	12,000	11,700	100	0.8%	400	3.4%
Leisure and Hospitality	9,400	9,200	9,100	200	2.2%	300	3.3%
Accommodation and Food Services	8,800	8,700	8,600	100	1.2%	200	2.3%
Other Services	3,500	3,400	3,500	100	2.9%	0	0.0%
-Government	30,800	29,700	29,900	1,100	<i>3.7</i> %	900	3.0%
Federal Government	500	500	500	0	0.0%	0	0.0%
State Government	23,100	22,200	22,300	900	4.1%	800	3.6%
Local Government	7,200	7,000	7,100	200	2.9%	100	1.4%
Local Government Educational Services	4,600	4,400	4,500	200	4.6%	100	2.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Note: Historical data for the most recent 5 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics

## Frequently Listed Jobs

#### Top 20 Job Listings EGR 4 Feb 2016

- 1 Security Guards
- 2 Helpers--Carpenters
- 3 Production Workers, All Other
- 4 Customer Service Representatives
- 5 Inspectors, Testers, Sorters, Samplers, and Weighers
- 6 Education, Training, and Library Workers, All Other
- 7 Home Health Aides
- 8 Personal Care Aides
- 9 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders
- 10 Stock Clerks, Sales Floor
- 11 Heavy and Tractor-Trailer Truck Drivers
- 12 Taxi Drivers and Chauffeurs
- 13 Engineers, All Other
- 14 Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders
- 15 Manufacturing Production Technicians
- 16 Slaughterers and Meat Packers
- 17 Quality Control Analysts
- 18 Retail Salespersons
- 19 Farmworkers, Farm, Ranch, and Aquacultural Animals
- 20 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop

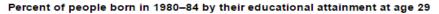
Source: Indiana Dept. of Workforce Development, Indiana Career Connect

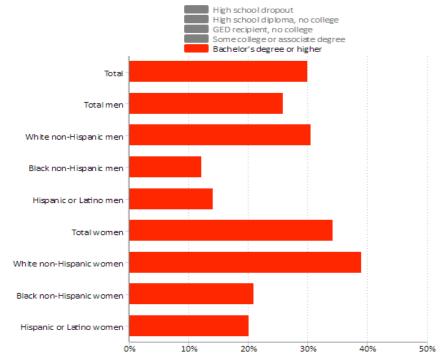


# Women More Likely Than Men to Have Earned a Bachelor's Degree by Age 29

**BUREAU OF LABOR STATISTICS, APRIL 13, 2016** 

Thirty-four percent of women born in the years 1980–84 had earned a bachelor's degree by age 29, compared with 26 percent of men. Among women and men born in 1980–84, 38 percent had attended some college or earned an associate degree by age 29. Twenty-four percent had earned a high school diploma or General Education Development (GED) credential.





Within each racial and ethnic group examined, women were more likely than men to have earned a bachelor's degree. Thirty-nine percent of non-Hispanic White women had earned a bachelor's degree by age 29, compared with 31 percent of non-Hispanic White men. Twenty-one percent of non-Hispanic Black women had earned a bachelor's degree by age 29, compared were also more likely than men to have earned a bachelor's degree by age 29 (20 percent versus 14 percent).

Among men at age 29, Hispanics and non-Hispanic Blacks were nearly twice as likely as non-Hispanic Whites to have dropped out of high school. Women in each of the racial and ethnic groups were less likely than men to have dropped out of high school

About 36 percent of non-Hispanic Black men at age 29 were high school graduates who had not attended college. That compares with 31 percent of Hispanic or Latino men and 27 percent of non-Hispanic White men. About one in five Black, Hispanic, and White men had earned a regular high school diploma; Black men were more likely than Hispanic or White men to have earned a GED. Among 29-year-old women, 26 percent of Hispanics or Latinos were high school graduates who had not attended college. That compares with 22 percent of non-Hispanic Black women and 20 percent of non-Hispanic White women. Women in all three groups were about equally likely to have earned a GED.

Source: Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*, Women more likely than men to have earned a bachelor's degree by age 29 on the Internet at <a href="http://www.bls.gov/opub/ted/2016/women-more-likely-than-men-to-have-earned-a-bachelors-degree-by-age-29.htm">http://www.bls.gov/opub/ted/2016/women-more-likely-than-men-to-have-earned-a-bachelors-degree-by-age-29.htm</a>

## Hours & Earnings By Industry Statewide February 2016 Average Weekly Earnings

• •	-
Construction	\$928.29
Manufacturing	\$793.59
Durable Goods	\$826.18
Fab Metal Prod Mfg	\$646.65
Transport Equip Mfg	\$893.28
Non-Durable Goods	\$716.04
Retail Trade	\$421.51
Financial Activities	\$760.92
Health Care & Soc	\$659.35
Assistance	
Accomm & Food Svc	\$232.33
Food Services/Bars	\$229.15

### **Average Weekly Hours**

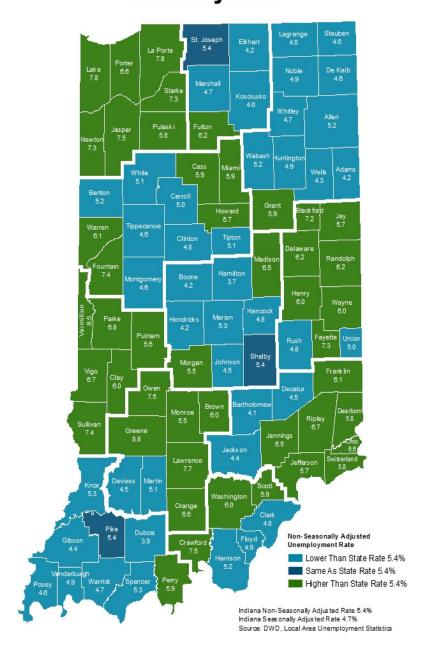
Construction	35.8
Manufacturing	41.9
Durable Goods	41.6
Fab Metal Prod Mfg	37.1
Transport Equip Mfg	43.3
Non-Durable Goods	42.8
Retail Trade	30.7
Financial Activities	37.3
Health Care & Soc	33.2
Assistance	
Accomm & Food Svc	22.6
Food Services/Bars	22.4

#### **Average Hourly Earnings**

Construction	\$25.93
Manufacturing	\$18.94
Durable Goods	\$19.86
Fab Metal Prod Mfg	\$17.43
Transport Equip Mfg	\$20.63
Non-Durable Goods	\$16.73
Retail Trade	\$13.73
Financial Activities	\$20.40
Health Care & Soc	\$19.86
Assistance	
Accomm & Food Svc	\$10.28
Food Services/Bars	\$10.23

Source: Indiana Workforce Dev., Current Employment Statistics

## County Unemployment Rates February 2016





## **Questions?**

Please contact the DWD

**Research and Analysis** 

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